

## SALAB Supplier Code of Conduct

SALAB takes an ethical and social responsibility for its business and continuously works to minimize its environmental impact.

The basis for SALAB in our own work is the UN Global Compact ([www.unglobalcompact.org](http://www.unglobalcompact.org)) and we work according to its 10 Principles for ethical and social responsibility:

- Human Rights
  - SALAB supports and respects the protection of internationally proclaimed human rights
  - We make sure that we are not complicit in human rights abuses
- Labour
  - SALAB upholds the freedom of association and the effective recognition of the right to collective bargaining
  - We do not accept any form of forced or compulsory labour
  - We do not accept any form of child labour
  - We do not accept any form of discrimination in respect of employment and occupation, neither because of gender, sexual orientation, religion or ethnicity
- Environment
  - SALAB supports a precautionary approach to environmental challenges
  - We support initiatives to promote greater environmental responsibility
  - We encourage the development and diffusion of environmentally friendly technologies
- Anti-Corruption
  - SALAB works against corruption in all its forms, including extortion and bribery

For SALAB It is a requirement that our suppliers share our views and works according to these 10 Principles. It is the responsibility of the supplier to ensure that their suppliers work according to the same principles. A supplier must be able to confirm this, if SALAB so requires.

SALAB cares about the environment and aims to continuously improve its own processes to achieve minimum negative environmental impact from its business. SALAB places the same demands on its suppliers with regard to their environmental impact.

Raw- and packaging materials and products supplied to SALAB must not be designed in such a way that they may harm the environment, biodiversity or human health. The supplier should have quality and environmental management systems implemented. SALAB may, upon agreement with the supplier, make their own assessment of the supplier and their premises.

Raw- and packaging materials must always meet all requirements within the EU and Sweden in accordance with applicable laws and regulations as well as national laws and regulations in the country of manufacture.